

ANNEXURE A

ADDENDUM			
BUSINESS STUDIES SC/NSC P1 MAY/JUNE 2025			
Question	Additions	Reasons	Way forward
2.5	<p>Types of defensive strategies</p> <p>Retrenchment Award a mark as follows: - Terminating the employment contracts of employees for operational reasons. ✓</p>	This point appears in the DBE textbook.	<p>Accept the elaborated version as follows:</p> <ul style="list-style-type: none"> - Terminating the employment contracts/Letting go of employees for operational/structural/ restructuring reasons/reduce costs/expenses. ✓
	<p>Award a mark as follows: - Businesses can reduce prices/offer discounts/incentives for customers/consumers to avoid closing down. ✓</p>	This point appears in the DBE textbook.	This point will not be accepted in future because it does not necessarily contextualise/demonstrate the meaning of retrenchment as a defensive strategy.
	<p>Liquidation Award a mark as follows: - Selling all assets to pay creditors due to a lack of capital. ✓</p>	This point appears in the DBE textbook.	<p>This point is included in the elaborated version in the marking guidelines as follows:</p> <ul style="list-style-type: none"> - Selling all assets/Bringing the business activities to an end due to the inability to pay creditors/bankruptcy/lack of capital. ✓
2.6	<p>Other advantages of COIDA</p> <p>Accept the following responses: - Promotes safety of employees ✓ in the workplace. ✓ - Employees do not contribute ✓ towards this fund. ✓ - Claiming processes ✓ are relatively simple. ✓</p>	These responses appear in the DBE textbook and DBE notes.	<p>These responses will be accepted as elaborated on below:</p> <ul style="list-style-type: none"> - Promotes health and safety of employees ✓ which reduces accidents in the workplace. ✓ - Employees do not contribute towards this fund, ✓ which improves morale in the workplace. ✓ - Claiming processes are relatively simple, ✓ resulting in timeous pay-outs. ✓

Question	Additions	Reasons	Way forward
3.3.2	Benefits of induction Accept the following response: - Ensures that new employees understand the rules/restrictions ✓ of the business. ✓	These responses appear in previous NSC marking guidelines.	This response will be accepted as elaborated below: - Ensures that new employees understand the rules ✓ and restrictions in the business. ✓
3.7	Act step of the PDCA model Accept the following response: Devise strategies ✓ on how to continually improve. ✓	These responses appear in previous NSC marking guidelines.	This response will be accepted as elaborated below: Devise strategies ✓ on how to continually improve operational procedures. ✓
5.4.6	Right to fair value/good quality and safety Accept the following response: - Reject goods that are not the same ✓ as the sample marketed. ✓	The response is elaborated on so that it is presented differently from the fact under the right to choose .	This response will be accepted as elaborated below: - Reject goods that are not of the same quality ✓ as the sample marketed. ✓
6.4	Role of the interviewer during the interview Accept the following response: - Make the interviewee ✓ feel at ease. ✓ - Do not misinform/mislead ✓ the interviewee. ✓	These responses appear in the previous NSC marking guidelines.	This response will be accepted as elaborated below: - Make the interviewee feel at ease ✓ to acquire good responses. ✓ - Do not misinform/mislead the interviewee ✓ by asking unrelated questions to the position. ✓

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